Pre-employment

Checklist

Forms & links

- **New starter payroll form** ☐
- **Model declaration form** ☐
- **Information sharing agreement** ☐
- **Health, Work and Wellbeing** (HWWB) **questionnaire** ☐
- **DBS status form** ☐
- **Reference form** ☐

Document evidence

- **Upload of ID and UK proof of address to IDSP** ☐
- **Evidence of RTLW** ☐
- **Virtual Teams meeting** ☐
- **Certificate of sponsorship** (if applicable) ☐
- **Evidence of visa application in progress** (if applicable) ☐
- **International Police check** (if applicable) ☐
- **Enhanced DBS certificate** ☐
- **English language competency** (ILETS or OETS) ☐
- **Advanced Life Support** (ALS) **Certificate** (if applicable) ☐
- **Higher Qualifications** (if applicable for your specialty training) ☐
- **Foundation Competences** (FPCC, CREST 24, Core Comps) ☐
- **ARCP** (if applicable) ☐
- **Referee details for previous 3 years** ☐