



Pre-employment Checklist

Forms & links

- **New starter payroll form**
- **Model declaration form**
- **Information sharing agreement**
- **Health, Work and Wellbeing (HWWB) questionnaire**
- **DBS status form**

Document evidence

- **Upload of ID and UK proof of address to IDSP**
- **Evidence of Right to Live and Work (RTLW)**
- **Virtual Teams meeting**
- **Certificate of sponsorship**
- **Evidence of visa application in progress**
- **International Police check**
- **Enhanced DBS certificate**
- **English language competency (ILETS or OETS)**
- **Advanced Life Support (ALS) Certificate** (if applicable)
- **Higher Qualifications** (if applicable for your specialty training)
- **Foundation Competences** (FPCC, CREST 24, Core Comps)
- **ARCP** (if applicable)
- **Referee details for previous 3 years**

