

Minutes

RDF for North West Resident Doctors

Date: 9th March 2026

Venue: Via Microsoft Teams

Chaired by: Dr Peter Arthur, Guardian of Safe Working – GP, Palliative, Public Health & Sports Science

In Attendance:	
Dr Peter Arthur	Guardian of Safe Working (Lead Employer)
Lacey O'Regan	HR Governance Team Leader (Lead Employer)
Victoria Miller	HR Governance Team Leader (Lead Employer)
Rebecca Jones	Assistant HR Business Partner (Lead Employer)
UA	ST3 Psychiatry

Apologies:	
Joanne Alliston	BMA Representative

1	Welcome and Introductions	Action	Deadline
	Introductions from those in attendance, minutes will be shared and made available on website.		
2	Guardian of Safe working Update		
	<p>Dr PA: The new reform has come into power from 4th February 2026. It has been a month, and as expected there has been an increase in exception reporting, most of the time we seem to be able to go back to people with clarification, main problem we are having is the evidence we are receiving, it is referencing the generic rota which is provided in your contract the rota that ensures you get paid correctly not what hours are actually carried out in the GP practise, in a general practise you work to a workplace schedule, which you establish with your trainer when you go into the practise within the first 6 weeks. We have also had a lot of emails coming in about the access and completion test.</p> <p>We are working are way through and identifying who has not got access to allocate to exception report. In terms of people who do have access and the exception reports we do get; we require some form of evidence to show extra hours have been worked with location date and time and the workplace schedule.</p>		
3	BMA Update		
	<p>Dr PA: No BMA representative in attendance but my understanding is that there are still talks ongoing regarding pay issues, but no industrial action has been called.</p>		
4	Any Other Business		
	Dr UA raised an issue they are having at their trust. Dr PA advised on the issue and advised to raise further with GOSW at the Dr's trust.		
5	Date and Time of next Meeting		
	Monday 15th June 2026 @ 1pm.		