

# Minutes

RDF for Midlands, Yorkshire & Humber Resident Doctors

Date: Monday 9<sup>th</sup> March 2026

Venue: Via Microsoft Teams

Chaired by: Dr Peter Arthur, Guardian of Safe Working – GP, Palliative, Public Health & Sports Science

In Attendance:	
Dr Peter Arthur	Guardian of Safe Working
Lacey O'Regan	Lead Employer HR Governance Team Leader
Victoria Miller	Lead Employer HR Governance Team Leader
Rachael Backhouse	BMA Rep
Rebecca Jones	Lead Employer HR
GM	Public Health Registrar
SK	WM ST1

1	Welcome and Introductions	Action	Deadline
	Introductions from those in attendance, minutes will be shared and made available on website.	N/A	N/A
2	Guardian of Safe Working Update		
	<b>Dr PA</b> - 1st Resident Doctor forum since the reform came into force on the 4 <sup>th</sup> February 2026, we are receiving a lot of access and completion emails. Exception reports have increased since the new reform and a lot of them don't hold much information. This is specifically relevant for GP registrars and not so much public health. We are receiving a lot of generic work schedules rather than the workplace schedule that is agreed with the clinical/educational supervisor. We ask that when submitting exception reports. all registrars provide us with the workplace schedule issued from the host placement. Some reports don't include any information at all which is concerning.		
3	BMA Update		
	<b>RB</b> – No update unfortunately. Talks are still ongoing with the government regarding the pay issues. There's not been any industrial action called which is good so things have been quiet.		
4	Any Other Business		
	<b>RB</b> – Raised an ongoing concern to Peter around the public health out of hours work schedules. Advised it has been on-going for a number of years and advised Peter that they will copy PA into any further correspondence as they think it's important Peter is aware and understands what's occurred. BMA are going to write formally to Lead Employer because they are very disappointed and frustrated about the process and the time its been ongoing for. Advised that they are aware that the payments are now trying to be recovered but unsure that the correct information is being used. Hands over to GM at this point because he's been heavily involved and would like to share his thoughts on behalf of Public Health registrars.		

	<p><b>GM</b> – Raised query that a work schedule he was given appeared to have the incorrect number of shifts on. Advised it was flagged to Lead Employer in November 2024 and there was some back-and-forth correspondence that appeared to suggest that this was correct. By February some colleagues got together to review and agreed it looked to be incorrect. GM and colleagues have worked the first half of 2025 to collate and provide information to correct the work schedule and appreciate it is a process to go through and check but there’s been a great amount of back-and-forth engagement. At the time, GM &amp; colleagues wasn’t aware some had been overpaid substantially due to errors in the numbers of shifts, and this is going back several years. Despite the fact that part of the review was about increasing the number of prospective hours on the work schedules because of errors in the past, it has now come to light that registrars were getting paid more and are now receiving claims for overpayments. GM advised that they don’t have the full information and this has been one of the frustrations but is trying to gather information from colleagues about how different people are affected and it appears there’s a disproportionate impact on those who are less than full time.</p> <p><b>PA</b> – Advised he was not part of that discussion and in terms of his role as the Guardian of Safe Working, PA’s job is to ensure that registrars are paid as per the contract they are given. Advised we do sometimes get variances within the contracts and the work that registrars complete, and it can be difficult because on-call rotas aren’t equitable amongst all and some registrars get more on-call shifts than others. PA advised we are reliant on the fact that registrars tell us if they think they are doing more than they are paid for. In terms of exception reports, PA was of the opinion that the way public health exception reports were dealt with was relatively straightforward and advised Lead Employer have paid lots of public health residents for reports raised once we have received the relative evidence.</p> <p><b>RB</b> – Advised there has been a range of overpayments, and the BMA have asked for those to stop recovery until such time as registrars have not got all the information that they need to ensure it is correct. Advised BMA &amp; Public Health registrars are drafting some further correspondence to Lead Employer.</p> <p><b>SK</b> - Advised that they have no queries or anything to raise.</p>		
5	<b>Next Meeting</b>		
	<b>Monday 9<sup>th</sup> June 2026 @ 4pm.</b>		