

Minutes

RDF for EoE, LaSE & TV Resident Doctors

Date: Monday 9th June 2025

Venue: Via Microsoft Teams

Chaired by: Dr Peter Arthur, Guardian of Safe Working – GP, Palliative, Public Health & Sports Science

In Attendance:	
Dr Peter Arthur	Guardian of Safe Working
Victoria Miller	HR Governance Team Leader (Lead Employer)
Carla Ward	HR Governance Administration Assistant (Lead Employer)
Sasha Rogers	Assistant HR Business Partner (Lead Employer)
Rachel Travis	Assistant HR Business Partner (Lead Employer)
Ouseynou Ly	BMA Industrial Relations Officer (East of England)

Apologies:	
Sadia Farooq	BMA Industrial Relations Officer (Thames Valley)
Susannah Canning	Champion of Flexible Training

1	Welcome and Introductions	Action	Deadline
	Introductions from those in attendance, minutes will be shared and made available on website.	N/A	N/A
2	GoSW Update		
	<p>The Guardian report currently shows minimal new developments. However, Dr PA is continuing to receive an increasing number of exception reports, particularly from the hospital sector. Dr PA explained he has also personally received a number of direct exception reports, including an uptick in those related to palliative care and public health — specifically regarding non-resident on-call rotas, which remains a somewhat contentious issue. These are being actively addressed.</p> <p>Dr PA thanked colleagues in training as the quality of information included in exception reports has improved significantly. Colleagues are now providing comprehensive details upfront, including the number of hours worked, expected hours, and averages over recent weeks.</p> <p>Dr PA gave an example of one recent palliative care case, he was able to verify the hours worked and proceed directly with payment, thanks to the clarity of the information provided. He stated that he appreciates everyone who has taken the time to include such detailed data as it makes a big difference.</p>	N/A	N/A
3	BMA Update		
	<p>OL provided an update on the reforms to exception reporting, which have now been agreed. He stated that final contractual details are currently being confirmed to ensure all changes are accurately incorporated and also joint guidance is being developed by the BMA and the Department of Health, the full implementation target date is currently 12th September 2025. OL then stated that trusts will receive documentation ahead of this date outlining the required changes.</p> <p>OL also provided an update on the current industrial relations context following the last pay agreement. He stated that the Secretary of State had committed to two key actions which are the exception reporting reform, and a review of resident doctors pay, he said whilst the</p>	N/A	N/A

	<p>exception reporting reforms are progressing, pay still remains a contentious issue. The last pay campaign was around restoration of pay and that the pay had deteriorated by 26% since 2008, and to reverse this a 35% increase was needed. The previous industrial action was settled on 22.04% and would consider in future the speed of recommendation and level of pay to be recommended. The current recommendation is 5% which the Resident Doctor Committee of the BMA are not happy with. The current balloting will take place until 7th July 2025, and a number of webinars are taking place to explain the importance of voting. RCN have also today announced that they will be balloting their members.</p> <p>OL gave further context around the ongoing structural and funding pressures in the NHS and stated that ICBs in the East of England are being reduced from six to three, with staffing cuts of 50%. Trusts, including Norfolk and Norwich, have announced large-scale redundancies (500 posts), with 800 applications received for redundancy. He also stated that in other trusts they are doing a 'recruitment freeze'.</p>		
4	AOB (Any other business)		
	No resident doctors attended the RDF.	N/A	N/A
5	Next Meeting		
	Monday 1st September 2025 at 1:00pm via Teams	N/A	N/A