

Minutes

RDF for North West Resident Doctors

Date: 9th December 2024

Venue: Via Microsoft Teams

Chaired by: Dr Peter Arthur, Guardian of Safe Working – GP, Palliative, Public Health & Sports Science

In Attendance:	
Dr Peter Arthur	Guardian of Safe Working
Lacey O'Regan	HR Governance Team Leader (Lead Employer)
Ruth McCann	HR Business Partner (Lead Employer)
Paula McMahon	HR Governance Team Administrator (Lead Employer)
RBO	ST2 GP
CH	ST5 Old Age Psychiatry
LA	ST1 GP

Apologies:	
JA	BMA Industrial Relations Officer

1	Welcome and Introductions	Action	Deadline
	<p>Introductions from those in attendance, minutes will be shared and made available on website.</p>	N/A	N/A
2	GoSW Update		
	<p>Dr PA - advised that it has been quiet for this quarter.</p> <p>There have not been many exception reports received and advised that most have been dealt with by the Clinical Supervisor and the Educational Supervisor.</p> <p>There are still a number of exception reports outstanding for Public Health that are currently in hand and being dealt with.</p> <p>Dr PA advised that people still email him directly and they are welcome to continue to email him.</p>	N/A	N/A
3	BMA Update		
	<p>No BMA Update. JA sent apologies.</p>		

4	(AOB) Any of Business		
	<p>CH - had a query which may be site specific. CH felt that the wider MDT does not understand the Core Structure for doctors, including FY and ST doctors' differences in grade and responsibilities. CH felt that she was not being respected for her experience grade and role. The issues that she has have been ignored by her consultant. Dr Arthur advised that one possible avenue that she could take would be to raise this with her consultant and express her feelings, if things do not improve then drop a line to her Head of School to ensure that she is being heard and/or discuss in the MDT Meetings with the wider team. CH feels that she is not being respected because she is only Temporary Staff. RM also interjected and advised that she supports the School of Psychiatry as a Business Partner and advised to contact the Head of School, who would be looking to resolve any issues that she has.</p>		
5	Next Meeting		
	Monday 10th March 2025 @1pm via Microsoft Teams	N/A	N/A