

Minutes

RDF for Midlands and Yorkshire & Humber Resident Doctors

Date: 9th December 2024

Venue: Via Microsoft Teams

Chaired by: Dr Peter Arthur, Guardian of Safe Working – GP, Palliative, Public Health & Sports Science

In Attendance:	
Dr Peter Arthur	Guardian of Safe Working
Lacey O'Regan	HR Governance Team Leader (Lead Employer)
Sasha Rogers	Assistant HR Business Partner (Lead Employer)
Carla Ward	HR Governance Apprentice (Lead Employer)
Rachael Backhouse	BMA Industrial Relations Officer
AL	PH registrar & BMA Rep (East Midlands)
Dr IA	GP ST1 (West Midlands)
Dr AR	GP ST2 (West Midlands)
DR CR	ST2 (West Midlands)

Apologies:	
Susie Canning	Champion of Flexible Training
Marie Butterfield	BMA Industrial Relations Officer
Melanie Sutton	BMA Regional Coordinator
Claire Harriman	BMA Employment Advisor

1.	Welcome and Introductions	Action	Deadline
	Introductions from those in attendance, minutes will be shared and made available on website.	N/A	N/A
2.	GoSW Update		
	<p>Dr PA explained that there is not a lot to report regarding the guardian report as it is quite quiet at the moment.</p> <p>Dr PA continued to say that the resident doctors have now had their pay rise and there has been a trickle of exception reports coming in mostly from our public health colleagues in training.</p> <p>Dr PA stated that he is still getting lots of queries regarding non resident on call and he is currently having discussions with the BMA about guidance on non resident on call hours and how they should be paid, and exception reported. He explained there is a difference of opinion however they are getting through this.</p> <p>Dr PA also explained that he gets some resident doctors who email him directly and he clarified that this is usually resolved very quickly. He stated that most of the time it's just to ascertain whether what the resident doctors are saying is correct before they challenge this with an educational supervisor or clinical supervisor.</p>	N/A	N/A

3.	BMA Update		
	RB explained that there is currently no update from the BMA.	N/A	N/A
5	(AOB) Any Other Business		
	<p>AL explained that she has queries from registrars who are on the on-call rota. There has been an issue with handover timings, the registrars' contracted hours and also exception report queries. AL asked for advice regarding the issues that she raised.</p> <p>Dr PA advised AL to seek guidance from her clinical and educational supervisors and head of schools. PA also advised for resident doctors to exception report individual incidences of handovers out of contracted NROC times as a safety issue. PA also stated he was happy for AL to copy him into emails.</p> <p>CR had a query regarding extra shifts (locum shifts) in the west midlands as people are picking up shifts and are finding it difficult to recompense. Dr CR wanted to know whether there were established precedent for that.</p> <p>DR PA replied stating that there isn't a great facility to make the resident doctors work more hours within their contracts. If resident doctors are asked to work the extra hours they would get paid for them and that's how it should work as its not part of their educational contract.</p> <p>AL had a query regarding a resident doctor's pension contribution from the pay award, as one doctors pension contribution seems extortionate (around 80%of their back pay).</p> <p>Action Required: Dr PA and LO advised AL to advise the resident doctor to contact payroll regarding that issue. RB also advised there is template letters on the BMA website to use.</p>	N/A	N/A
6	Next Meeting		
	Monday 10th March 2025 at 4pm via Microsoft Teams	N/A	N/A