

Minutes

JDF for North-West Date: 9th September 2024 Venue: Via Microsoft Teams

Chaired by: Dr Peter Arthur, Guardian of Safe Working – GP, Palliative, Public Health & Sports Science

In Attendance:		
Dr Peter Arthur	Guardian of Safe Working	
Michelle Davenport	Collaborative Bank Manager - on Behalf of the governance	
	Team Manager (Lead Employer)	
James Gordon	HR Governance Administrative Assistant (Lead Employer)	
Anne Potter	HR Business Partner (Lead Employer)	
Dr CLWC	General Psychiatry ST4	
Dr CG	GPST 1 & Psychiatry	
Dr SB	Core Psychiatry CT 2	

Apologies:Dr Susie CanningChampion of Flexible TrainingRuth McCannAssistant HR Business Partner (Lead Employer)			
		Joanne Alliston	BMA Industrial Relations Officer (North-West)

1.	Welcome and Introductions	Action	Deadline
	Introductions from those in attendance, minutes will be shared and made available on website.	N/A	N/A
2.	GoSW Update		
	 Dr Arthur - Generally low exception reports – couple batches recently that are being actioned. Rota compliance queries are at a steady level and once answered, minimal input is required. Occasionally, conversations are held with the Clinical or educational supervisor to resolve non-compliant rotas. Still some issues with public health, mostly regarding non-resident on call issues due to contracts being split between working for the NHS and local governments but progress is being made to resolve matters. 	N/A	N/A

3.	BMA Update		
	No BMA Rep in attendance	N/A	N/A
	Dr Arthur Noted they are progress with the payment dispute.		
5	(AOB) Any Other Business		
	SB & CC – problems with accessing systems (I.e. prescribing and Notes systems) for rotating trainees or new starters, processing only takes place after seminars or training and trainees working without full access. Could this be audited to see how widespread or common this issue is?		
	Dr Arthur – Advised this could be an induction issue of not getting an induction in a timely manner and agreed not having access to the systems while on-call is quite disastrous.	Michell to feedback concerns about system access	
	MD - we will feedback to the trusts, MD unsure if this has ever been audited as it is a local process not a wider Lead employer (LE) process. Action Required: MD to feedback concerns to trust.		
	Dr Arthur – If you email with a synopsis of this issue to Michelle and we will feedback, because it is not a contract issue but a potential patience safety issue.		
	SB- raising problems with claiming expenses for relocating and study expenses, specifically the use of vans to transport property items when relocating, advising it is not clear how to reclaim the costs and there is no consistency of the policy in place.		
	MD – asks if they had contact with Lead Employer - SB noted it was a generic email but once they got the right team/person it was all sorted, believes there is potential for more consistency or clarity on what can be used and re-claimed. MD agrees teams will interpret things separately if there is not clear guidance, SB- guidance is not written down and only accessible verbally via phone calls.		
	SB also noted educational expenses was difficult to reclaim – Dr Arthur Asked if it was Health Education England (HEE) or LE that they were in contact with regarding this issue. SB notes it was HEE. Dr Arthur – noted that HEE is responsible for training and what is applicable to their training curriculum, but the question should be directed towards HEE.		
5	Next Meeting		
	Monday 9 th December 2024 at 1pm via Microsoft Teams	N/A	N/A