

Minutes

JDF for EoE, LaSE and TV
Date: Monday 4th March 2024
Venue: Via Microsoft Teams

**Chaired by: Dr Peter Arthur, Guardian of Safe Working – GP, Palliative Medicine,
and Public Health**

In Attendance:	
Dr Peter Arthur	Guardian of Safe Working
Nicola Kenyon	HR Governance Team Manager (Lead Employer)
Rebecca Jones	Assistant HR Business Partner (Lead Employer)
Sasha Rogers	Assistant HR Business Partner (Lead Employer)
Ousseynou Ly	BMA Industrial Relations Officer (East of England)
Dr GR	EOE Public Health ST1
Dr AHF	EOE GP ST2

Apologies:	
Dr Susie Canning	Champion of Flexible Training
Sadia Farooq	BMA Industrial Relations Officer (Thames Valley)

1	Welcome and Introductions	Action	Deadline
	Introductions from those in attendance, minutes will be shared and made available on website.	N/A	N/A
2	GOSW Update		
	<p>Dr Arthur confirmed that all is quiet at the moment in terms of enquiries and there continues to be a low number of exceptions being raised. There are no exception reports outstanding/awaiting action.</p> <p>Dr PA continues to receive enquiries directly; some of which can require advice on individual rotas. We are currently logging the number of queries sent directly to the GoSW due to these being raised in lieu of an exception report and not captured within the system. Most of these types of enquiries are resolved quite quickly however on occasion Dr Arthur is required to liaise with practices to offer further guidance.</p>	N/A	N/A
3	BMA Update		
	<p>OL advised that the latest round of Industrial Action has just ended, the current mandate has expired, and Junior Doctors are currently being re-balloted. There are no opportunities for talks with the government during this time.</p> <p>There was willingness to postpone the latest round of Industrial Action if the government agreed to extend the recent mandate however this was rejected and therefore strikes went ahead.</p> <p>OL is attending local host organisations to deliver opportunities for trainees to come along to discuss pay if required. At attendance of these sessions the consensus is that there will be a vote to continue to strike action. Within the ballot paper issued this time around there is a new option referenced as 'ASOS' or 'Action Short of Strike' (also referenced as 'Work to Rule' within other organisations) this is due to new legislation which could be invoked to</p>	N/A	N/A

	<p>achieve minimum service levels. Minimum service levels would not apply to 'ASOS', this would depend on the trust/employer. OL asked for feedback in terms of any host organisations that the trainees on the call (and their colleagues) felt would benefit from this type of session being made available.</p>		
4	AOB		
	<p>GR raised re PH NROC projected hours within the East of England. PH Medic trainees are paid an 8% uplift and approx. 1.5 additional hours however locally trainees feel that they are currently, and have been for a while, working a lot more than this.</p> <p>This issue may be raised directly with LE via the Health Protection Team/Rep. The LE would be happy to engage with this should the relevant information be provided to support a review and Dr Arthur encouraged engagement with LE around this to enable them to review and resolve where appropriate.</p> <p>There have been issues with Public Health access to Allocate to Exception Report, one trainee has managed to raise this with LE and gain access however their supervisor, being a non-medic themselves, had not had any prior insight or engagement with the system.</p> <p>Dr Arthur acknowledged that there are discrepancies between Public Health Medics and Non-Medics due to the differences of the 2 contracts however any enquiries are always dealt with equitably.</p>	N/A	N/A
5	Next Meeting		
	<p>Monday 3rd June 2024 at 1pm</p> <p>Invites sent out via communications team in lead up to the meeting.</p>	N/A	N/A