

# Monthly Talent Surgery

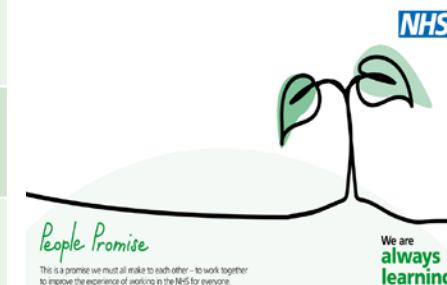
hosted by the North West Regional Talent Team



The NW Talent Team at NHS England offers a monthly talent surgery for colleagues within the region from BAME, disabled and LGBTQ+ groups. The purpose of the surgery is to provide guidance and support to individuals who are aspiring to progress their careers.

**We have scheduled the future surgeries from October through to March 2023, all sessions will be 1 hour and can be booked via Eventbrite, for more information please refer to the second slide.**

| Date                                 | Topic  | Description  | Booking Link              |
|--------------------------------------|--|--|---------------------------|
| Thursday 13th October, 11am -12pm    | Introduction to Career Planning Workshop       | Consider what has guided your career to date and how you can guide your future career.     | <a href="#">Book here</a> |
| Tuesday 15th November, 10am - 11am   | Career Story                                   | An external colleague sharing their career journey.  | <a href="#">Book here</a> |
| Wednesday 14th December, 10am - 11am | Job Applications Workshop                      | Help to build your personal brand and strengthen your application                          | <a href="#">Book here</a> |
| Tuesday 17th January, 11am - 12pm    | Introduction to Interview Preparation Workshop | Consider the different types of interview questions and think about interview preparation. | <a href="#">Book here</a> |
| Thursday 16th February, 10am - 11am  | EDI Panel Q&A                                  | Ask your questions to a panel of EDI Leads from regional organisations.                    | <a href="#">Book here</a> |
| Wednesday 15th March, 11am - 12pm    | Career Story                                   | An external colleague sharing their career journey.  | <a href="#">Book here</a> |



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Please see below a further detailed explanation of what to expect to from the sessions:

| Topic  | Description   | Learning outcomes  |
|--|---|--|
| Introduction to Career Planning Workshop       | An opportunity to think about what has guided your career to date, consider what influenced the choices you made and how you can plan your future career. | <ul style="list-style-type: none"><li>• Reflect on what energises you the most</li><li>• What are career anchors?</li><li>• Signposting to career development initiatives.</li></ul>                           |
| Career Story                                   | Listen to an NHS colleague sharing their career journey and take part in a Q&A session.   | <ul style="list-style-type: none"><li>• Understand the challenges faced/overcoming barriers</li><li>• Tips or useful points of contacts/resources</li></ul>  |
| Job Applications Workshop                      | Join the session to help to build your personal brand and learn how to strengthen your application.   | <ul style="list-style-type: none"><li>• Think about 'what you stand for'</li><li>• Practical steps to shape your purpose statement</li><li>• Hints &amp; tips to create a unique application</li></ul>         |
| Introduction to Interview Preparation Workshop | Consider the different types of interview questions and think about interview preparation and techniques to put into practice.                            | <ul style="list-style-type: none"><li>• Learn how to use and apply the 'STAR' technique</li><li>• Think about what the panel are looking for</li><li>• Take away top tips for a successful interview</li></ul> |
| EDI Panel Q&A                                  | Have the chance to ask your questions to a panel of EDI Leads from regional organisations and listen to their feedback and responses.                     | <ul style="list-style-type: none"><li>• Ask questions in a safe space amongst EDI Leads</li><li>• Understand the challenges and barriers faced within organisations.</li></ul>                                 |

